

**National Bison Range Complex  
Operating Budget and Staffing Changes  
2009-2016**

Fiscal Year	Total Budget (CSKT Indirect Costs)	Number of Staff (Permanent & Term Appointments)	
2009 Annual Funding Agreement (AFA)	\$1,675,873 (\$96,544)	<u>8 CSKT permanent employees</u> GS-12 Deputy Manager GS-12 Supervisory Wildlife Biologist GS- 9 Fish & Wildlife Biologist GS-5 Park Ranger GS-5 Biological Technician GS-5 Biological Technician (0.5) WG-7 Maintenance Worker (0.5) WG-7 Maintenance Worker GS-5 Administrative Assistant	<u>5 FWS permanent employees</u> GS-13 Refuge Manager GS-12 Deputy Manager GS-11 Supervisory Visitor Services Manager GS-9 Heavy Equipment Operator GS-7 Maintenance Mechanic
2010 AFA	\$1,648,701 (\$96,544)	Same	
2010 Post AFA	Same (AFA rescinded 2 days before the end of the fiscal year)	<u>September 28, 2010</u> AFA rescinded by the Court requiring that all 16 CSKT employees be dismissed. --includes permanent and temporary	<u>6 FWS permanent employees remain</u> GS-13 Refuge Manager GS-12 Deputy Manager GS-11 Supervisory Visitor Services Manager GS-9 Federal Wildlife Officer (new position) GS-9 Heavy Equipment Operator GS-7 Maintenance Mechanic
2011 (projected under AFA)	\$1,693,295 (\$112,705)	<u>9 CSKT permanent employees</u> GS-12 Deputy Manager GS-12 Supervisory Wildlife Biologist GS-11 Supervisory Visitor Services Manager GS- 9 Fish & Wildlife Biologist GS-5 Park Ranger GS-5 Biological Technician GS-5 Biological Technician (0.5) WG-7 Maintenance Worker (0.5) WG-7 Maintenance Worker GS-5 Administrative Assistant	<u>6 FWS permanent employees</u> GS-13 Refuge Manager GS-12 Deputy Manager GS-9 Federal Wildlife Officer GS-9 Wildlife Biologist GS-9 Heavy Equipment Operator GS-7 Maintenance Mechanic
2011 (actual FWS budget)	\$1,250,697	<u>7 FWS permanent employees</u> GS-13 Project Leader	

		GS-12 Deputy Refuge Manager GS-11 Supervisory Visitor Services Manager GS-9 Federal Wildlife Officer GS-9 Fish & Wildlife Biologist WG-9 Heavy Equipment Operator WG-7 Maintenance Mechanic
2012+ (Lost Trail NWR & Flathead WMA added to Complex)  Budget excludes Lost Trail NWR & WMA funding (not included in AFA agreement)	\$1,494,206	<u>9.5 FWS employees (7.5 permanent &amp; 2, 4-year terms)</u> GS-14 Project Leader GS-12 Deputy Refuge Manager GS-11 Supervisory Visitor Services Manager GS-9 Federal Wildlife Officer GS-9 Wildlife Biologist WG-9 Heavy Equipment Operator WG-8 Maintenance Mechanic GS-7 Range Technician (0.5 FTE) GS-9 Fish & Wildlife Biologist (Term) WG-7 Maintenance Worker (Term)
2013	\$1,446,492	<u>10.5 FWS employees (8.5 permanent &amp; 2, 4-year terms)</u> GS-14 Project Leader GS-12 Deputy Refuge Manager GS-12 Supervisory Wildlife Biologist GS-11 Supervisory Visitor Services Manager GS-9 Federal Wildlife Officer GS-9 Wildlife Biologist WG-9 Heavy Equipment Operator WG-8 Maintenance Mechanic GS-7 Range Technician (0.5 FTE) GS-9 Fish & Wildlife Biologist (Term) WG-7 Maintenance Worker (Term)
2014	\$ 1,533,833	<u>9.5 FWS employees (7.5 permanent &amp; 2, 4-year terms)</u> GS-14 Project Leader GS-12 Deputy Refuge Manager GS-12 Supervisory Wildlife Biologist GS-11 Supervisory Visitor Services Manager GS-9 Federal Wildlife Officer WG-9 Heavy Equipment Operator

		WG-8 Maintenance Mechanic GS-7 Range Technician (0.5 FTE) GS-9 Fish & Wildlife Biologist (Term) WG-7 Maintenance Worker (Term)
2015**	\$908,766	<u>6.5 FWS permanent employees</u> GS-14 Project Leader GS-9 Fish & Wildlife Biologist GS-9 Federal Wildlife Officer WG-9 Heavy Equipment Operator WG-8 Maintenance Mechanic WG-7 Maintenance Worker WG-7 Maintenance Worker GS-7 Range Technician (0.5 FTE)
2016	\$829,559	<u>5.5 FWS permanent employees</u> GS-14 Project Leader GS-9 Fish and Wildlife Biologist WG-9 Heavy Equipment Operator WG-8 Maintenance Mechanic WG-7 Maintenance Worker GS-7 Range Technician (0.5 FTE)

\*\* In 2015, \$624,076 of NBR budget held in Regional Office for future AFA

+Starting in 2012, Lost Trail National Wildlife Refuge (NWR) and the Flathead County Wetland Management District (WMD) were added back to NBR Complex. For equal comparison, Lost Trail NWR and the WMD salaries and operating costs are excluded from all budget figures. The funding provided in the two previous AFAs was only for management of those refuges and waterfowl production areas located in Lake County. Lost Trail NWR and the associated Flathead County WMD were never included in the area of responsibility in the AFA agreements and proposals.